



HUMAN RESOURCE MANAGEMENT DEPARTMENT
OFFICE OF THE PRIME MINISTER
FEDERATION OF SAINT CHRISTOPHER AND NEVIS

09 February 2022

Director
SKNIS

Circular No 1/2022

Re: Non-sponsored areas of study by the Government of St. Kitts & Nevis

The Human Resource Management Department would wish to remind the general public of the changes that has been made re: the areas of study that would/would not be considered for sponsorship by the Government of St. Kitts & Nevis.

The Human Resource Management Department processes a number of scholarships annually on behalf of nationals/citizens of the Federation of St. Kitts. The receipt of applications commences in the month of January and concludes at the end of March.

Institutions which the Government provide scholarship assistance to are:

- The University of the West Indies (St. Augustine, Mona and cave Hill)-Economic Cost Coverage
- The University of the Virgin Islands (UVI)-80% tuition assistance
- Monroe College- Online/on-site (New York), Online/On-Site (St. Lucia)

Guided by Cabinet Submission which was approved on the 8th November 2021, please be reminded that the following areas would not receive favourable consideration:

♥General Medicine ♥ Law♥ Business Management/Administration ♥ Hospitality/Tourism Management (General) ♥Political Science and Marketing. A large

Special grants to requests for assistance in these areas may only be given in situations if:

1. The applicant is a scholar (attending UWI) and affordability requires economic cost assistance
2. The applicant is minoring or concentrating on one of the areas listed on the National Priority Areas list
3. Special scholarships are offered only in these areas
4. The area of study is being pursued at graduate levels with a specific field focus

Please refer to the attached National Priority Areas for Education and Training 2020-2024.


Jamilah Adams
for Chief Personnel Officer

National Priority Areas for Education and Training 2020-2024

1. Agriculture

- a. Veterinary Laboratory Diagnostics:
 - i. Parasitology
 - ii. Serology
 - iii. Microbiology
 - iv. Pathology
- b. Entomology
- c. Epidemiology
- d. Diploma in Animal Health
- e. Crop Production
- f. Natural/ Environmental Management
- g. Livestock Production
- h. Water Management
- i. Fisheries Development
- j. Internal External Marketing
- k. Aquaculture
- l. Food Security
- m. Laboratory Administration

2. Pure & Applied Sciences

- a. Chemistry- Chemist, Chemical Engineering
- b. Biology
- c. Mathematics
- d. Physics
- e. Engineering
 - i. Electrical
 - ii. Mechanical
 - iii. Industrial
 - iv. Bio-systems
 - v. Water
 - vi. Environmental Engineering & Management
 - vii. Marine
 - viii. Urban Planners (Land surveying & valuation)

3. Trades & Skills

- a. Entrepreneurship
- b. Plumbing
- c. Architecture
- d. Air Conditioning & Refrigeration
- e. Electricians
- f. Masons
- g. Welding
- h. Automotive repair (Mechanical & Body)
- i. Graphic Designing
- j. Apparel/Garment construction
- k. Joinery
- l. Carpentry

***Training, Testing, & Certification for Engineers & Architects**

4. Social Development Issues

- a. Social Work
 - i. Mediation & Conflict Resolution
 - ii. Training in Counseling- Pastoral –family, marriage, school, child, etc.)
- b. Human Services Agency Mgt
- c. Disaster Management (NEMA, Red Cross, etc.)
- d. Social Policy & Planning
- e. Behaviour Change Management
- f. Theology

5. Health Sciences

- a. Psychiatry
- b. Hemodialysis

- c. Mental Health Care
- d. Oncology
- e. Nephrologist (Kidney specialist)
- f. Nursing Education (*midwifery, clinical skills*)
- g. Gerontology (*elder care & facility management*)
- h. Public Health
- i. Pharmaceutical Sciences
- j. Pediatrician
- k. Lab Technicians
- l. Medical Technology
- m. Dietician
- n. Radiology
- o. Specialist nursing
- p. Neurologist

6. Humanities

- a. Foreign Languages (*French & Spanish*)
- b. Education: Teacher Training (*Curriculum Development, Research Methods*)
 - i. Mathematics
 - ii. Science
 - iii. Special Education
 - iv. Hospitality
 - v. Visual & Creative Arts (*Dance, Drama, etc.*)
 - vi. Nursing
- c. Educational Administration
- d. Assessment of Learning
- e. Multi-media Skills & E-Learning via open & distance learning
- f. Small & medium business development

7. Economic & Fiscal Management

- a. Risk Management & Negotiation Skills
- b. Fiscal Management
- c. Economics
- d. Financial Investigation/Auditing
- e. Post Auditing/ Auditing
- f. Fiscal Surveying
- g. Accounting (CPA, Auditing, Insurance, Banking, Forensic, Management)
- h. Chartered Secretary
- i. Professional Secretary
- j. Physical development including urban
- k. Small Business Development
- l. Auditing Standards
- m. International Public Sector Accounting Standards
- n. Training, Testing & Certification for accountants (ACCA, CPA, Canadian CPA)
- o. Compliance Auditing
- p. Performance Auditing
- q. Auditing of Procurement
- r. IT Auditing
- s. Risk Assessment
- t. Fraud
- u. Quality Assurance & Control
- v. Internal Controls
- w. Auditing of State-Owned Enterprises

8. Hospitality & Tourism

- a. Specialization in Culinary Arts & Commercial Food Preparation
- b. Human Resource Development
- c. Development of natural assets
- d. Environmental Assessment
- e. Policy Formulation
- f. Strategic Planning
- g. Tourism Management
- h. Tourism Planning
- i. Event Management
- j. Monitoring & Evaluation

9. Criminology

- a. Forensic Pathology Psychology
- b. Policing
- c. Social Work & Victimology
- d. Crime Scene Investigation
- e. Forensic Accounting & Fraud Investigation

10. Information & Communication Technology (ICT)

- a. Networking
- b. Programming
- c. Software & Computer Engineering
- d. Computer Maintenance
- e. Information Technology / WEBCT
- f. New & Emerging Technology
- g. ICT for Development
- h. Media Skills
- i. Journalism
- j. Technology Policy & Management
- k. Digital Leadership*
- l. Data Analytics and Data Science*
- m. Artificial Intelligence & Machine Learning*
- n. Embedded Systems IOT*
- o. Information Security*
- p. Data Information Management*
- q. UI & UX Design*
- r. Agile and User-Centered Design*
- s. Augmented/Virtual/Mixed Reality*
- t. Cybersecurity*
- u. Cloud Computing*
- v. Technology Education*
- w. Network Administration*
- x. Systems Administration*
- y. IT Support*
- z. Responsive Web Design*
- aa. Telecommunications & Networking Technology*
- bb. Content Marketing*
- cc. Social Media Management*

*Recent submissions from the Dept. Of Technology

11. Institutional Strengthening

- a. Management Training
- b. Human Resource Management (Grad Level)
- c. Public Administration
- d. Disaster Management
- e. Public & Private Sector Training
- f. Project Management
- g. Communications

12. Arts and Entertainment

- a. Performing Arts
- b. Theatre Arts
- c. Music Arts
- d. Visual Arts
- e. Fashion & Design

13. Sports

- a. Physiotherapy
- b. Kinesiology

